

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E81703

**Participation :** CTR

**Employer :** Northwest Administrators Inc

**Status :** Affected

**Worksite :** Headquarters

**Survey Type :** Online

**Street :** 2323 Eastlake Ave E

**Response Rate :** 92%

**Jurisdiction :** City of Seattle

**Survey Date :** 10/26/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 45.4%

**Drive Alone Rate :** 54.6%

**One-Way VMT per employee :** 8.4

**Average One-Way distance home to work :** 13.5

### Employees and Survey Response Information

**Reported Total Employees at Worksite :** 339

**Surveys Distributed :** 309

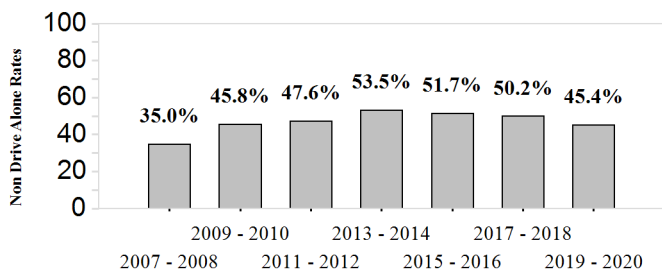
**Surveys Returned :** 283

**Surveys Returned by CTR Affected\* Employees :** 264

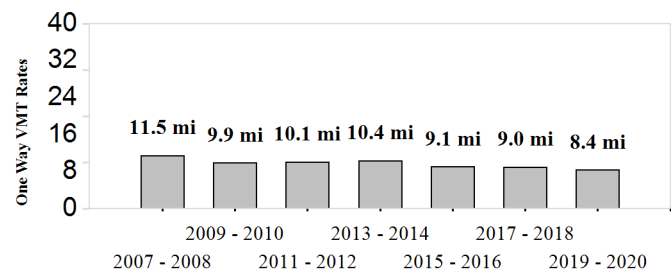
**Total Estimated CTR Affected Employees at Worksite :** 288

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO2e Pounds CO2e

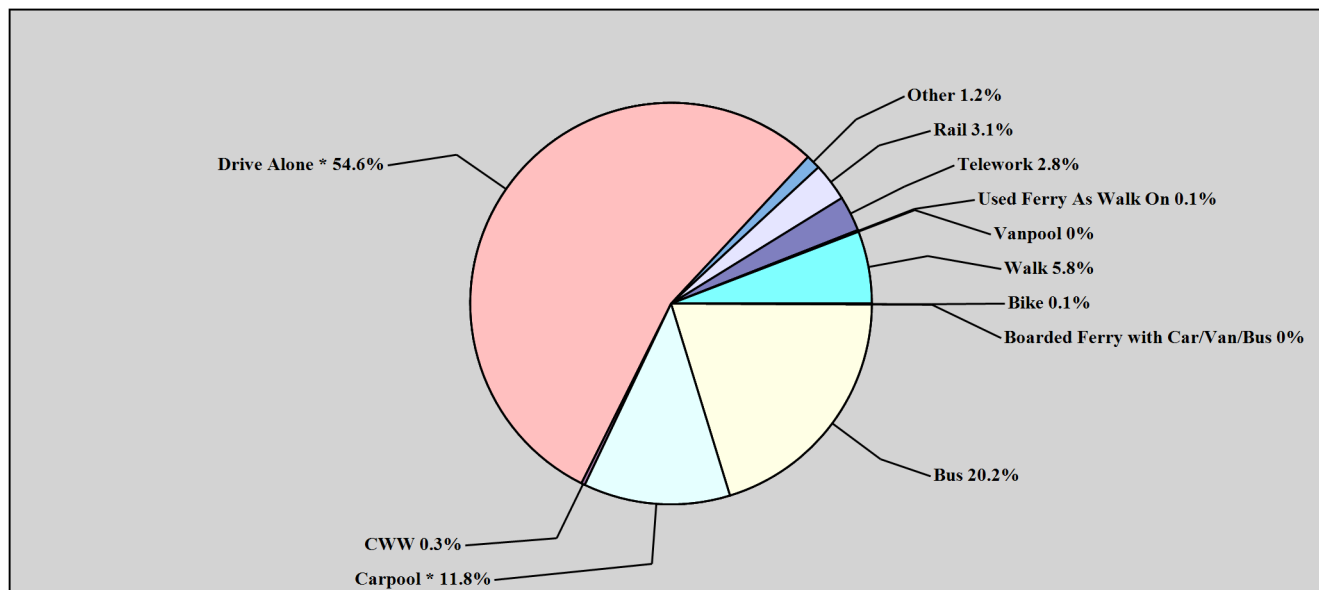
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	35.0%	36.9%	616	664	17.3	11.5	11.5
2009 - 2010	45.8%	46.4%	377	679	17.7	9.9	10.2
2011 - 2012	47.6%	50.9%	740	831	21.6	10.1	9.4
2013 - 2014	53.5%	54.4%	609	866	22.5	10.4	10.3
2015 - 2016	51.7%	52.0%	600	756	19.7	9.1	9.1
2017 - 2018	50.2%	51.0%	636	815	21.2	9.0	9.2
2019 - 2020	45.4%	46.6%	512	613	15.9	8.4	8.3
Target	60.0%				Target:	N/A	
% Point Change Target:	25.0				% Change Target:	N/A	
% Point Change from Baseline:	10.4				% Change from Baseline:	-27.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



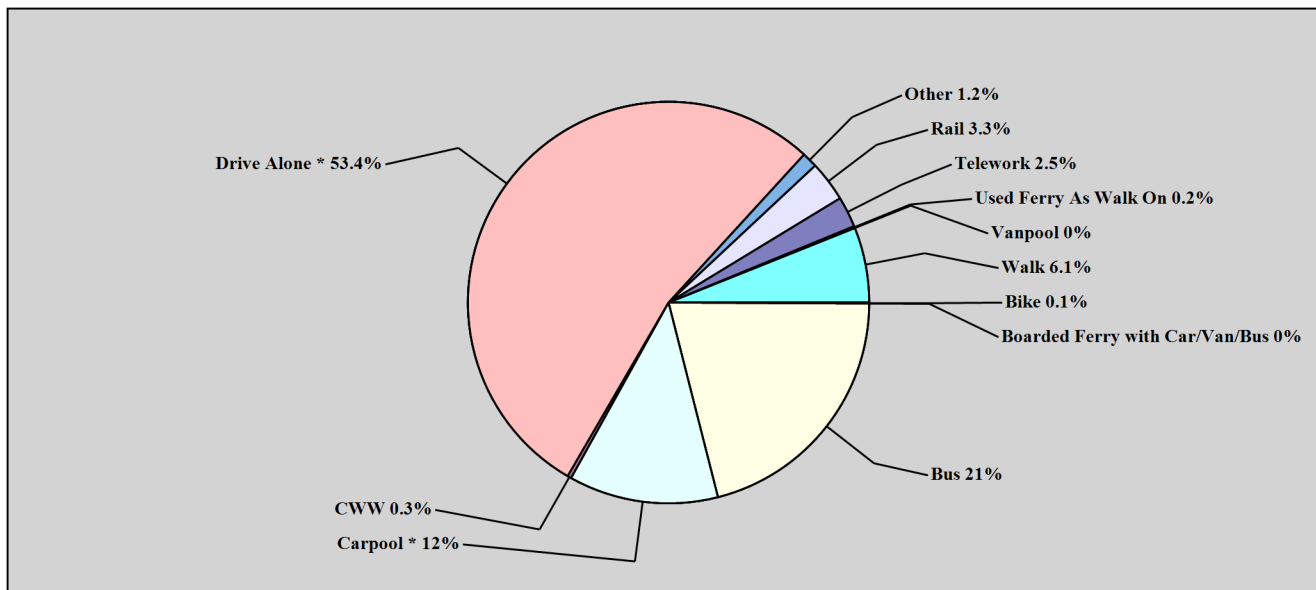
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	749	54.6%	49.8%	174	61.5%	56.4%
Carpool *	162	11.8%	16.5%	47	16.6%	21.5%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	277	20.2%	20.5%	64	22.6%	22.7%
Rail	42	3.1%	3.8%	8	2.8%	4.0%
Bike	1	0.1%	0.3%	1	0.4%	0.3%
Walk	80	5.8%	4.9%	18	6.4%	5.2%
Telework	39	2.8%	0.9%	17	6.0%	1.8%
CWW	4	0.3%	1.1%	4	1.4%	2.8%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.3%	0	0.0%	0.3%
Used Ferry As Walk On	2	0.1%	1.3%	1	0.4%	1.2%
Other	16	1.2%	0.7%	5	1.8%	2.1%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	688	53.4%	49.0%	159	60.2%	55.6%
Carpool *	155	12.0%	17.6%	44	16.7%	23.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	270	21.0%	20.9%	61	23.1%	23.4%
Rail	42	3.3%	3.7%	8	3.0%	3.9%
Bike	1	0.1%	0.3%	1	0.4%	0.3%
Walk	78	6.1%	4.4%	17	6.4%	4.6%
Telework	32	2.5%	0.9%	14	5.3%	1.6%
CWW	4	0.3%	1.2%	4	1.5%	3.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	2	0.2%	1.3%	1	0.4%	1.3%
Other	16	1.2%	0.7%	5	1.9%	2.3%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	141	50%	283	100%
<b>1 Days</b>	14	5%	142	50%
<b>2 Days</b>	7	2%	128	45%
<b>3 Days</b>	8	3%	121	43%
<b>4 Days</b>	17	6%	113	40%
<b>5 Days</b>	81	29%	96	34%
<b>6 or More Days</b>	15	5%	15	5%

**Count by Occupancy of Carpools and Vanpools**

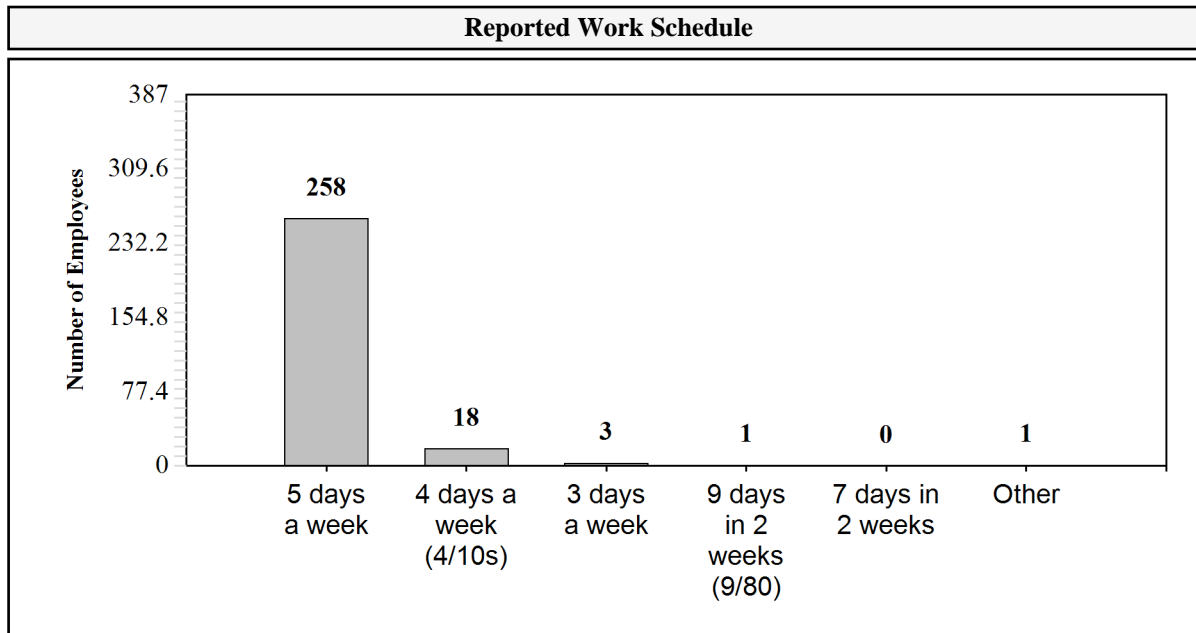
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	151
<b>3</b>	Carpool	11
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

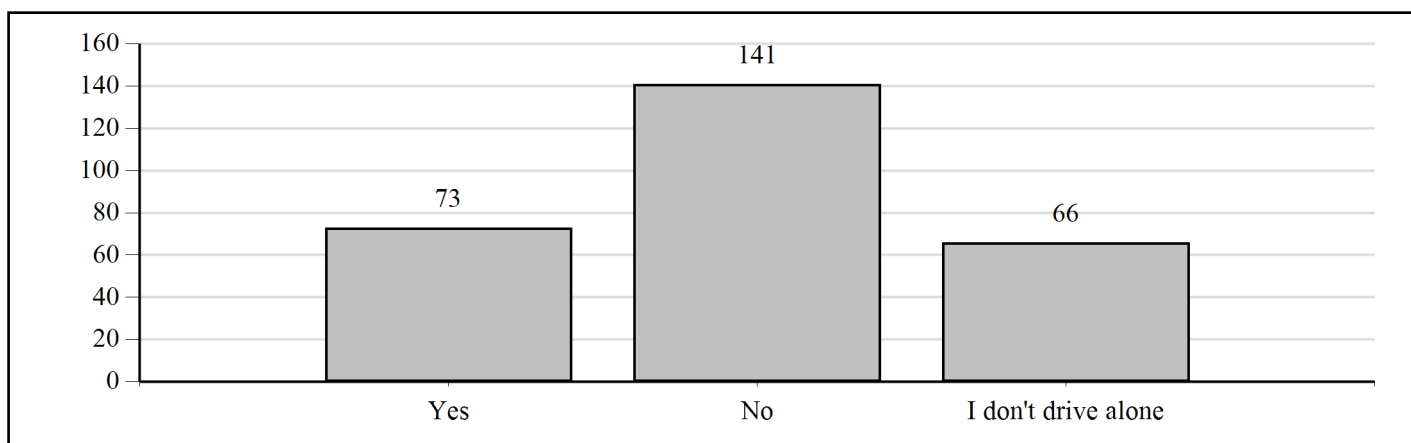
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	258	91.8%
4 days a week (4/10s)	18	6.4%
3 days a week	3	1.1%
9 days in 2 weeks (9/80)	1	0.4%
7 days in 2 weeks	0	0%
Other	1	0.4%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	223	78.8%
Occasionally, on an as-needed basis	42	14.8%
1-2 days/month	1	0.4%
1 day/week	4	1.4%
2 days/week	5	1.8%
3 days/week	8	2.8%

**Reasons for driving alone to work/not driving alone to work**
**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	90	15.3%
To save money	82	13.9%
Free or subsidized bus, train, vanpool pass or fare benefit	70	11.9%
To save time using the HOV lane	59	10.0%
Other	55	9.4%
Personal health or well-being	52	8.8%
Driving myself is not an option	52	8.8%
Environmental and community benefits	50	8.5%
Financial incentives for carpooling, bicycling or walking.	32	5.4%
I have the option of teleworking	31	5.3%
Emergency ride home is provided	7	1.2%
Preferred/reserved carpool/vanpool parking is provided	5	0.9%
I receive a financial incentive for giving up my parking space	3	0.5%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	186	29.8%
I like the convenience of having my car	171	27.4%
Family care or similar obligations	89	14.3%
Other	87	13.9%
My commute distance is too short	35	5.6%
Bicycling or walking isn't safe	26	4.2%
I need more information on alternative modes	16	2.6%
My job requires me to use my car for work	10	1.6%
There isn't any secure or covered bicycle parking	4	0.6%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98043	11	3.89%	17	33	0	0	1	0	0	0	2	0	0	0	0
98102	11	3.89%	5	7	0	0	5	0	0	37	0	0	0	0	1
98133	11	3.89%	42	0	0	0	6	0	0	0	0	0	0	0	0
98109	10	3.53%	9	10	0	0	17	0	0	19	0	1	0	0	0
98125	8	2.83%	30	0	0	0	10	0	0	0	0	0	0	0	0
98105	7	2.47%	8	0	0	0	13	0	0	12	0	0	0	0	0
98107	7	2.47%	16	1	0	0	11	0	0	2	0	1	0	0	0
98118	7	2.47%	20	5	0	0	5	5	0	0	0	0	0	0	0
98121	7	2.47%	10	0	0	0	19	0	0	0	4	0	0	0	0
98155	7	2.47%	14	13	0	0	4	0	0	0	0	0	0	0	3
98026	6	2.12%	26	0	0	0	3	0	0	0	0	0	0	0	0
98037	6	2.12%	12	7	0	0	4	0	0	0	0	0	0	0	0
98122	6	2.12%	15	2	0	0	14	0	0	0	0	0	0	0	0
98007	5	1.77%	13	2	0	0	5	0	0	0	0	0	0	0	0
98012	5	1.77%	12	3	0	0	7	0	1	0	3	0	0	0	0
98031	5	1.77%	25	0	0	0	0	0	0	0	0	0	0	0	0
98092	5	1.77%	15	7	0	0	0	3	0	0	2	0	0	0	0
98115	5	1.77%	14	6	0	4	1	0	0	0	0	0	0	0	0
98144	5	1.77%	22	0	0	0	0	0	0	0	0	0	0	0	0
98168	5	1.77%	9	1	0	0	10	5	0	0	0	0	0	0	0
98001	4	1.41%	6	3	0	0	7	0	0	4	0	0	0	0	0
98020	4	1.41%	17	0	0	0	0	0	0	0	0	1	0	0	0
98034	4	1.41%	15	0	0	0	6	0	0	0	0	0	0	0	0
98052	4	1.41%	9	0	0	0	10	0	0	0	1	0	0	0	0
98087	4	1.41%	16	2	0	0	0	0	0	0	1	0	0	0	0
98103	4	1.41%	19	0	0	0	0	0	0	0	0	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98106	4	1.41%	17	0	0	0	4	0	0	0	0	0	0	0	0
98108	4	1.41%	5	11	0	0	5	0	0	0	0	0	0	0	0
98117	4	1.41%	9	5	0	0	5	0	0	0	0	0	0	0	0
98126	4	1.41%	4	0	0	0	15	0	0	0	1	0	0	0	0
98178	4	1.41%	15	1	0	0	5	0	0	0	0	0	0	0	0
98188	4	1.41%	13	0	0	0	0	5	0	0	2	0	0	0	0
98198	4	1.41%	6	5	0	0	5	0	0	0	3	1	0	0	0
98199	4	1.41%	12	4	0	0	0	0	0	0	4	0	0	0	0
98208	4	1.41%	15	5	0	0	0	0	0	0	0	0	0	0	0
98023	3	1.06%	0	0	0	0	15	0	0	0	0	0	0	0	0
98053	3	1.06%	12	0	0	0	0	0	0	0	0	0	0	0	0
98074	3	1.06%	13	0	0	0	0	0	0	0	0	0	0	0	0
98112	3	1.06%	13	0	0	0	0	0	0	0	0	0	0	0	0
98116	3	1.06%	9	1	0	0	2	0	0	0	0	0	0	0	0
98119	3	1.06%	10	0	0	0	5	0	0	0	0	0	0	0	0
98136	3	1.06%	10	0	0	0	6	0	0	0	0	0	0	0	0
98148	3	1.06%	0	4	0	0	5	5	0	0	0	0	0	0	0
98177	3	1.06%	6	1	0	0	5	0	0	0	1	0	0	0	0
98275	3	1.06%	10	0	0	0	5	0	0	0	0	0	0	0	0
98006	2	0.71%	10	0	0	0	0	0	0	0	0	0	0	0	0
98028	2	0.71%	7	0	0	0	0	0	0	0	0	0	0	0	0
98030	2	0.71%	5	0	0	0	0	5	0	0	0	0	0	0	0
98032	2	0.71%	9	0	0	0	0	0	0	0	0	0	0	0	0
98036	2	0.71%	0	0	0	0	9	0	0	0	0	0	0	0	0
98056	2	0.71%	5	5	0	0	0	0	0	0	0	0	0	0	0
98058	2	0.71%	0	0	0	0	10	0	0	0	0	0	0	0	0
98059	2	0.71%	6	3	0	0	1	0	0	0	0	0	0	0	0
98101	2	0.71%	0	0	0	0	0	7	0	6	0	0	0	0	0
98166	2	0.71%	5	0	0	0	0	0	0	0	3	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
48009	1	0.35%	0	0	0	0	0	0	0	0	5	0	0	0	0
98002	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98004	1	0.35%	0	0	0	0	4	0	0	0	0	0	0	0	0
98008	1	0.35%	4	0	0	0	0	0	0	0	0	0	0	0	0
98011	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98033	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98038	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98040	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.35%	0	0	0	0	0	0	0	0	0	0	0	0	7
98055	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98057	1	0.35%	1	0	0	0	4	0	0	0	0	0	0	0	0
98065	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98072	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98075	1	0.35%	0	5	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98104	1	0.35%	0	0	0	0	0	7	0	0	0	0	0	0	0
98201	1	0.35%	0	0	0	0	0	0	0	0	0	0	0	0	0
98203	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98204	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98258	1	0.35%	2	3	0	0	0	0	0	0	0	0	0	0	0
98270	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98272	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98292	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98311	1	0.35%	1	0	0	0	0	0	0	0	2	0	0	2	0
98338	1	0.35%	0	3	0	0	2	0	0	0	0	0	0	0	0
98340	1	0.35%	0	0	0	0	0	0	0	0	3	0	0	0	0
98375	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98391	1	0.35%	5	0	0	0	0	0	0	0	2	0	0	0	0
98402	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98422	1	0.35%	6	0	0	0	0	0	0	0	0	0	0	0	0
98424	1	0.35%	5	0	0	0	0	0	0	0	0	0	0	0	0
98465	1	0.35%	0	0	0	0	5	0	0	0	0	0	0	0	0
98499	1	0.35%	0	3	0	0	2	0	0	0	0	0	0	0	0
98546	1	0.35%	0	0	0	0	0	0	0	0	0	0	0	0	5